



AUSactive

Ausactive 2022 Annual Report

every body, every way, every day





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About AUSactive

AUSactive is the united body for Australia's health and well-being.

AUSactive is the national peak health and exercise industry association with the largest register of exercise professionals and facilities across Australia. AUSactive wants to activate the nation by encouraging all Australians to participate in physical activity and exercise more often.

AUSactive is made up of 15,000 Professionals, 3,500 fitness, yoga and Pilates businesses, 4,000 students, 200 Continuing Education Credit providers that deliver ongoing education, and over 40 Quality Accredited businesses who are leading the way in quality service delivery in an industry with over 7.8 million active consumers.

Our Vision is to activate every body, every way, every day.

As a not-for-profit organisation, we exist to encourage all Australians to engage in physical activity and formalise the exercise and health industry. We support our members to improve the health and wellbeing of Australians, by leading advocacy for the active health and exercise sector, sponsoring research, and setting standards that reflect best practice and instil consumer confidence.

Strategic Plan

While the rebrand to AUSactive has been welcomed across the board, there has also been a renewed focus on what it is our association represents, stands for and advocated for. The refresh of the AUSactive 2024 Strategic Plan has ensured we remain on the right trajectory for our members as well as the broader health and wellbeing sector and we are passionate about delivering on our objectives. (see page 4-5)





AUSactive Strategic Plan 20

Our Vision Activating Every body, Every way, Every day

Our Values



Leading

We are taking the lead in improving Australia's health by empowering, supporting and enabling AUSactive members to provide quality services for their local communities



Trusted

We are honest and dependable always acting with integrity



Profes

We listen to our stake opportunities to su industry and deliver be

Objectives

Preventative Health

Become a key player in Australia's preventative health strategy

Build the AUSactive brand to inspire respect and credibility within the preventative health sector

Members

Provide membership offerings that are highly valued, engaging and meet the needs of our members

Develop new membership offerings to the broader active health and exercise industry with an enhanced value proposition

Standards And Quality

Protect, promote and enhance the integrity of the active health and exercise industry through the development of standards and education

Expand the quality assurance framework to achieve service excellence through certification and accreditation

To achieve our goals, we do this through attracting and retaining a tal transformational leadership. We enable our people to deliver our stra

2022 – 2024

Our Purpose Supporting our members to improve the health and wellbeing of Australians



Professional

Stakeholders and provide
sustainably grow the
best practice outcomes



Passionate

We are passionate about our industry and
approach our work with a focused and
energetic enthusiasm



Inclusive

We support and advocate for equality
and recognise different strengths to
enhance a sense of belonging and
purpose within the industry

Research	Advocacy	Partners	Inclusivity
Understand the emerging issues in the active health and exercise industry and demonstrate the value of exercise in improving physical and mental health outcomes	Enhance and extend the policy and advocacy work that AUSactive undertakes on behalf and for the benefit of members and the wider Australian community	Collaborate with key stakeholders to provide benefits for our members and increase supporter engagement and loyalty	Foster diversity and inclusion by engaging with all voices in our community
Optimise data to provide a strong foundation for research excellence	Influence all levels of government, including relevant government agencies, to support and advance the active health and exercise industry	Secure new partnerships to diversify our revenue streams and support our strategic priorities	Remove barriers that may prevent Australians from accessing and participating in the services offered in the active health and exercise industry

Supported and diverse workforce equipped for the future, underpinned by strategic priorities by fostering an innovative, agile and flexible culture.



Chair's Report

The year under report has been another extremely challenging one for our industry, with ongoing lockdowns, followed by pandemic-related uncertainty and serious staff shortages, amongst numerous other challenges.

During the year, I was extremely pleased that AUSactive were able to continue to support the industry at the time it was most urgently needed. Prudent financial management by the CEO made the offers of membership extensions possible, combined with relentless advocacy at all levels of government.

The rebrand and name change to AUSactive was effectively executed by the CEO and his team during the year, following extensive industry consultation and excellent work by the whole AUSactive team. I see this as one of the most significant changes that Fitness Australia has made for many years and am confident that this will have an extremely positive impact on our stakeholder and community engagement going forwards.

Beyond the above achievements, I have once again been very proud of the CEO and his team in leading the achievements detailed in this report. Of particular note are:

- ▶ Significant new strategic partnerships have been introduced to benefit the industry, which will ultimately go towards improving Australian's health and well-being;
- ▶ Our All A.B.I.L.I.T.I.E.S. initiative supported by the Australian Government and managed by Sport Australia;
- ▶ The outcomes of the research conducted and progress of the advocacy efforts to State and Federal governments;
- ▶ The evolution of education, certification and accreditation programs, which all contribute to raising credibility, trust and consistency in the exercise and active health industry.

Whilst we will always remain lean and nimble, we are also committed to attracting and retaining the best people with the right skills and experience. To this end, we have continued developing organisational resources, to build the strong teams and culture we need to continue delivering on our strategic objectives.

We have also continued to evolve and diversify Board composition with significant changes during the year. We have seen Paige Buse resign from the Board due to personal circumstances, being replaced by Tim Firth, proudly bringing our first Indigenous voice to the Board. At the AGM, Justin McDonnell and Chris Hicks, both long-standing Directors who have given vast amounts of time to the Board and Committees, will reach the end of their tenure and retire from the Board. Justin will be replaced at the Business Members elections, whilst Chris is replaced by Emmett Williams (APAC CEO Myzone) who brings enormous amounts of national and international experience to the Board. Finally, we welcome Kevin Huang (CFO Collective Wellness Group), as Independent Chair of the Finance and Risk Committee.

I warmly welcome the new Board and Committee Members and sincerely thank all outgoing Directors for their passion, hard work and ongoing commitment to the industry. I also extend my ongoing thanks to all current AUSactive Board, Committee and Standards Council Members, who all very generously give their time voluntarily, to support delivery of an environment for more Australians to adopt a healthy, active lifestyle.

Finally, my most sincere thanks go to our entire industry for your continued support, especially in ongoing tough times. I very much look forward to being able to report on further achievements in, what I am optimistic will be, a very exciting and productive year.



Jayne Blake

GAICD



CEO's Report

Max Depree, author of Leadership is an Art, believed that **“we cannot become what we want by remaining what we are”** and it is with this axiom in mind that Fitness Australia in November 2021, rebranded as AUSactive to represent a necessary and timely evolution of the Australian fitness industry.

A new beginning that is more inclusive, more responsive and, most importantly, more relevant for both our existing and potential members from the health, exercise and well-being sectors.

For many of us, the pandemic has brought a new reality and perspective on how we do things, how we plan for things and how we need to continually adapt to changing circumstances. For our organisation, this has seen an increased focus on what we do for our members, how we engage with government and health authorities, and how we are perceived by the evolving number of modalities that have increasingly been grouped by government with fitness or under the term "gym".

In recognition of the evolving importance and acknowledgement of exercise and movement professionals in Australia's preventative health environment, the opportunity to embrace additional modalities, the potential to collaborate with governments and other key stakeholders as their critical preventative health partner and expand our advocacy capability, Fitness Australia needed to change. AUSactive is the visible representation of a strategic rethink and repositioning of our sector.

Our immediate priority is to work with our membership and critical supporters to leverage the opportunities Covid has revealed for our sector and move from being categorised by government as on the periphery of Sport and Recreation policy to being an integral component of Health planning. This shift will be supported and underpinned by AUSactive reinforcing professionalism, encouraging member accreditation and certification and increased accountability.

Although we haven't suffered the ravages our international colleagues have experienced the past two years have brought about extraordinary challenges for our industry on the back of severe Covid related operating restrictions. These, in many instances unwarranted and punitive decisions, saw hundreds of businesses suffer financially and thousands of skilled professionals leave the industry in search of secure alternative income-earning opportunities. In response to such hardship, AUSactive paused business and individual membership fees for four months. Despite the volatility and financial relief offered to our members, we have demonstrated the ability to remain financially sound through prudent management of resources and expenditure, recording a modest loss of \$73K in FY22.

During a global pandemic and harsh industry shutdowns, AUSactive has continued to advocate strongly for our members, increased membership numbers and engagement, and increased consumer awareness. AUSactive proves that a strong voice, well defined strategic goals and clear transparent communication with members and the industry creates a thriving association – even in difficult times. We have achieved all this whilst elevating the Australian health and exercise industry and its members to local and global audiences. These admirable achievements, made more impressive during a global pandemic, are the combined results of a professional and cohesive AUSactive team dedicated to the sector and an enabling Board of Directors committed to advancing the interests of members.



Barrie Elvish

BA, Grad Dip ED, MBA, GAICD



Advocacy Update

AUSactive relentlessly advocates at all levels of Government to influence, support and advance the preventative health and exercise industry.

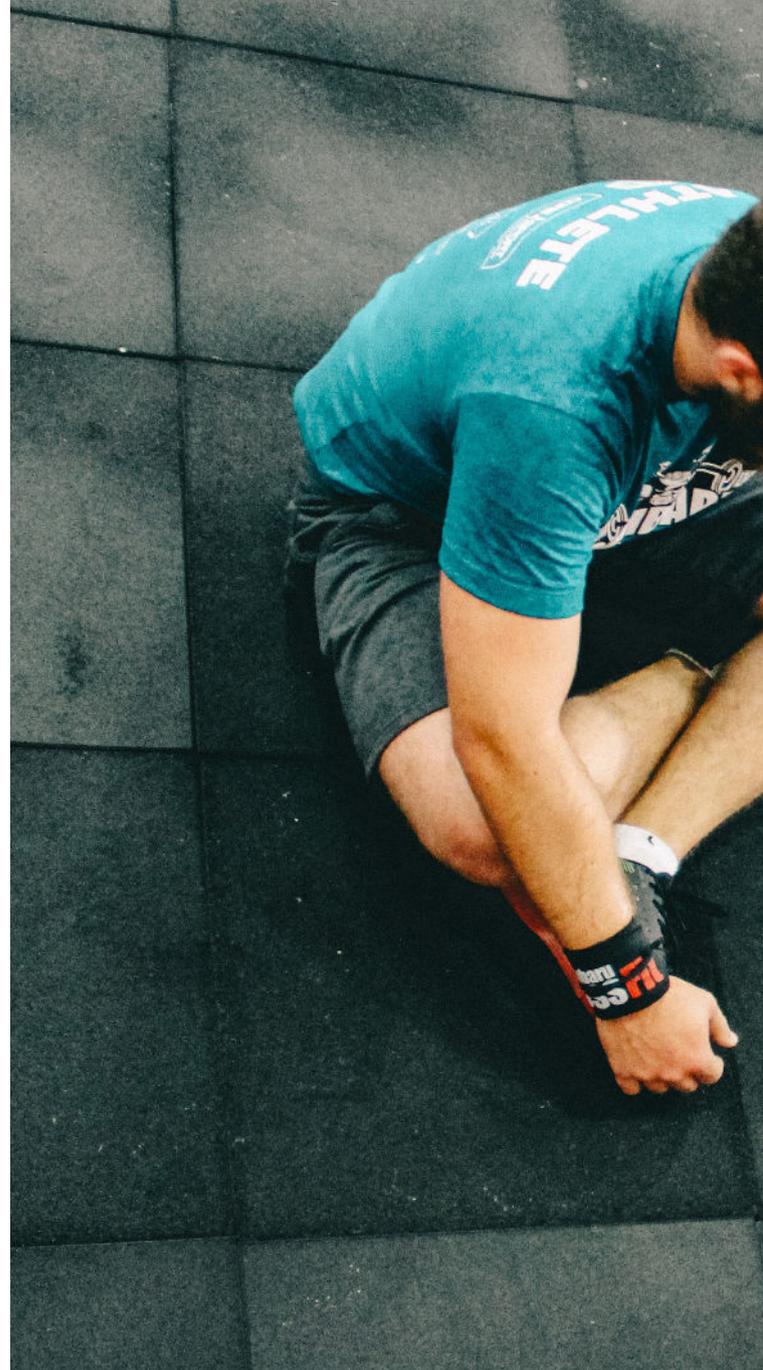
AUSactive is committed to having exercise, physical activity and fitness considered integral components of Australia's preventative health thinking and policies.

We lead advocacy for the preventative health and exercise sector, sponsor research, and set standards that reflect best practice, instil consumer confidence and ensure the wellbeing of Australians. AUSactive wants to activate the nation by encouraging all Australians to participate in physical activity and exercise more often.

AUSactive is working with all levels of Government to improve the health of Australians and save the Government money by preventing chronic disease and getting people well. While physical activity undoubtedly improves our health and wellbeing, Australians are not moving enough and this is costing the national healthcare system almost \$3 billion dollars every year. It is also estimated \$9.9 billion is lost in productivity due to physical inactivity.

Given many Australians are struggling with their physical and mental health, which the COVID-19 Pandemic has exacerbated, AUSactive is working with Government to bring to life a national physical activity strategy in order to deliver the Government's commitment to the Global Action Plan on Physical Activity to get 15% of inactive Australians, more active by 2030. The strategy will support broader government agendas to advance health outcomes, prevent chronic disease, and develop better outcomes for people with mental illness, disabilities, and people in aged care.

Our advocacy work and engagement has included meetings with political stakeholders (Ministers, members of parliament, and senior policy advisors – Federal and State level), by maintaining ongoing relationships with key government departments and formal submissions/campaigns. We are pleased to share our 2021-22 advocacy highlights, engagements and key achievements, including:



- ▶ Federal Government funding for the delivery of the nationwide All A.B.I.L.I.T.I.E.S. (Australia Brings Inclusivity to Life, Through Innovation, Transformation In an Exercising Society) program, aiming to drive organisational change to health and fitness businesses to enhance the lives of the broader community and effective group exercise participation for people with disabilities.
- ▶ Successfully recognised as the Peak Body for the fitness sector in WA. The WA Department of Local Government, Sport and Cultural Industries (DLGSC) will work closely to support AUSactive to advocate, lead and develop its membership and improve the health and wellbeing of West Australians.
- ▶ Successful roll-out of the 'Skip the Permit' pilot program with the City of Casey Council, to remove the permit process and fee for outdoor fitness trainers who use selected Council parks.
- ▶ Recognition of the exercise and fitness sector as an 'Essential Service' in Queensland.



- ▶ Engaging with the Offices of the Hon Martin Pakula, Hon Jaala Pulford and Hon Ros Spence (VIC state) in relation to COVID regulations, fitness activity vouchers and landlord protections.
- ▶ Engaging with Premier Dominic Perrottet and Minister Brad Hazzard (NSW state) in relation to COVID regulations.
- ▶ Engaging with the Office of Minister Tara Cheyne (ACT) in relation to fitness activity vouchers and legislation changes to 24 hour trade.
- ▶ Engaging with Fair Trading & Compliance, Access Canberra (ACT) in relation to updates to the Fitness Code of Practice legislation and committee engagement under the Code.
- ▶ Engaging with Communities, Sport and Recreation (TAS state) in relation to post COVID job opportunities.
- ▶ Engaging with the Office of the Hon Andrea Michaels (SA state) in relation to updates to the Fitness Code of Practice legislation and addressing skills shortages in the fitness industry.

- ▶ Engaging with the Department of Recreation, Sport and Racing (SA State) in relation to fitness activity vouchers and increasing physical activity levels.
- ▶ Engaging with Consumer Protection (WA state) in relation to updates to the Fitness Code of Practice legislation.

To meet the increased standards and education required to deliver on preventative health measures, we have developed Service Excellence initiatives, which is about setting a world's best practice standard and striving for excellence to spearhead our focus on elevating the preventative health and exercise industry and provide a higher level of confidence for those who exercise at a fitness facility or work out one-on-one with an exercise professional.

AUSactive advocacy is underpinned by our Government Advocacy strategic priorities, which are found on our website and clearly articulated for our members [HERE](#). To inform our understanding of relevant matters impacting our community, our priorities have been developed on the basis of evidence based research. AUSactive is committed to ongoing advocacy for our members and the wider industry, to ensure support and funding is provided by governments to address key issues affecting our industry.

Member Update

AUSactive membership promotes greater recognition and strengthens consumer confidence in the quality of services offered by our members. Along with our new brand came new initiatives and transformation of past programs and services. In particular, the AUSactive team has implemented the following new initiatives in the last 12 months:



We launched a free accreditation program for all AUSactive Exercise Professionals and a free Certification Program for business members, to raise the quality and standard of the industry.



We launched 33 types of digital credentials with 22,000 credential owners.



We engaged Deakin University for a National Research project on the Inactivity Levels of Australians.



We launched a digital magazine, REACTIVATED that has had over 15k views for each edition.



We have worked closely with the following private health funds to streamline the rebate process for our members client's with pre-existing conditions. We negotiated with BUPA, Medibank, NIB, RT Health & Westfund that our AUSactive membership numbers be recognised as the health funds certified provider numbers



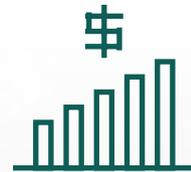
The launch of our new AUSactive Awards program saw unprecedented nominees and attendees to our awards events. Our program grew from 13 categories to 28 categories. We had 586 entries, and over 500 people attend our state finalist events. Our 2022 AUSactive Gala is set to be a sell-out event. As part of the awards program, we are running a senior management summit aligned with the awards. The key themes are Health, Sustainability, Inclusivity & Diversity.



We launched a new membership category for industry suppliers and built a special members discounts platform.



We were awarded two government grants which enabled the All A.B.I.L.I.T.I.E.S. and Partners In Wellbeing programs to be delivered.



We have signed new partnership agreements with Evolt 360, Myzone, Iron Edge, Myrtha Pools, Hesta, Asics, ActiveXchange as Strategic Partners (creating valuable revenue streams).



A Skip the Permit program was rolled-out in certain LGAs in Victoria, whereby personal trainer permits for running sessions in outdoor areas are fast-tracked with no fees or licencing cost. A previously expensive process that could take weeks for approval was streamlined to 20min licenses.



Our free webinar series had a huge engagement with 25 free webinars and over 12,672 attendees throughout the year. Some of the themes were Financial Fridays and the Lockdown business webinar series.



We launched a government-funded All A.B.I.L.I.T.I.E.S. program working with 20 business members across the country and over 300 participants with unique training needs.

Industry Standards and Development Update

Registration and Continuing Education System

The AUSactive continuing education system experienced additional growth, supporting registered professionals with a broader range of quality education opportunities to grow their professional knowledge and skills. The number of approved continuing education (CE) programs peaked at a five-year high of 807, a six percent increase at the same time last year. There were 124 new CE programs that joined the directory. Over twenty thousand CE diary entries were verified for AUSactive professionals, building their public profile on the AUSactive professional register.

Monthly webinars with associated continuing education credits (CECs) were provided to members to assist with their ongoing education. Webinar content ranged from topical professional skills (i.e. older adults) to business skills and was typically presented by CEC providers. This provided great value for members looking to meet their professional registration requirements and also exposure for quality CEC providers.

Further additions to how professionals can obtain continuing education credits (CECs) were added to the CE Guidelines. Notably, AUSactive will now formally recognise the authoring of published peer-reviewed research for CECs. This acknowledges the great work and contributions that our members add to advancing health and exercise research. Additionally, AUSactive can now recognise appropriate Pilates and yoga affiliated education from recognised organisations to assist with the ongoing education of professionals in the newly created registration categories.

AUSactive continues to grow its university mapping program, adding three more universities to the recognised group, bringing the total to fifteen. This process allows undergraduate students who have completed an approved prescribed unit sequence to register with AUSactive as a Gym Instructor and Personal Trainer while continuing their tertiary studies. Graduates are also provided with the opportunity to register and join the health and exercise industry and gain meaningful employment. This is expected to rise as more universities return to business-as-usual post-COVID and submit their applications.

Registration compliance for registered exercise professionals remained at a high rate of 87%, and accredited exercise professionals were at 100%. One-hundred and four suspension notices were issued based on the audit outcomes, many of which indicated they were no longer working in the industry.

AUSactive remains the Australian member association of the International Confederation for Registers of Exercise Professionals (ICREPs). This alliance enables the international portability of registered/accredited AUSactive professionals to other member countries, including the addition of provisional members ESREPs (Spain), IREPs (Iran) and Treps (Turkey). ICREPs have launched a new service called the International Accreditation of Exercise Educators (IAEE) in the interest of growing the portability of qualified individuals. IAEE provides a way to recognise education providers operating in countries without a national registration system (i.e. no register that is a member of ICREPs) to have their graduates internationally recognised and ultimately portable to countries with national registers under ICREPs. Visit icreps.org for more information.

Health and Fitness Industry Standards Council

The Council has continued to support the health and fitness industry with valuable consultation and guidance. Their contributions over the past year have significantly enhanced the development and review of best practice guidelines and standards. These standards included launch of the new yoga and Pilates professional Scope of Practice and registration requirements; and business certification program. Ongoing guidance on aqua exercise guidelines; training package review; complaints and disciplinary procedure; and other industry standard developments were discussed in meetings across the year.

AUSactive is very appreciative of the volunteer commitment from each of the skilled and knowledgeable Council members. The members of the Health and Fitness Industry Standards Council in 2021-22 included:

- ▶ Dr Betül Sekindiz (Chair)
- ▶ Professor Elisabeth Wilson-Evered
- ▶ Professor Patrick Keyzer
- ▶ Simon Bishop
- ▶ Gavin Aquilina
- ▶ Christie Boucher
- ▶ Cheye Hill
- ▶ Professor Chris McLellan
- ▶ Dr Dan Jolly
- ▶ Chris Alexander (Secretary)

AUSactive Quality Business Accreditation

The number of AUSactive accredited businesses continued to grow throughout the year. Forty-five businesses nationally now meet the best practice criteria. In recognition of the requirements of the accreditation program, Guild Insurance is offering a further reduction on their premiums for insurance.

This year also included the first business to be audited successfully against the maintaining accreditation criteria (a requirement every three years to maintain business accreditation status). Congratulations to the team at Richmond Recreation Centre (Yarra Leisure) for being earlier adopters of the initiative and the well-deserved recognition for continuing to display business leadership and quality service delivery.

Pillars of the Business Accreditation Program



Business Certification

The pilot Business Certification was launched last year to provide an affordable pathway for AUSactive registered businesses to demonstrate and align with the Service Excellence initiative. This initiative recognises quality and excellence within the active health and fitness industry.

The criteria has been developed in conjunction with the Fitness and Health operators, the Australian Health & Fitness Industry Standards Council and industry stakeholders. The certification provides a platform for businesses to demonstrate and promote their commitment to best practices, provide increased consumer confidence and lead the broader industry in raising standards. The Business Certification includes five pillars; professionalism, safety, customer care, information privacy, knowledge and people.

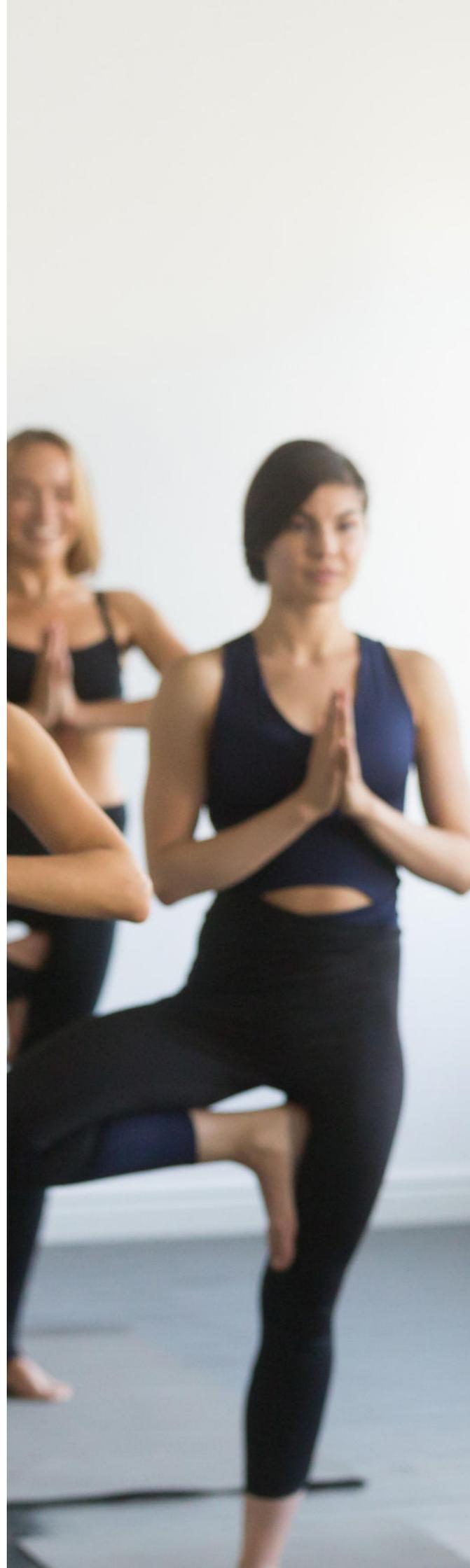
Professionals Accreditation

The accreditation of registered exercise professionals continued rise with over 700 AUSactive members enrolled. Over twenty professionals are now accredited, demonstrating high-quality standards of exercise service delivery relevant to their Scope of Practice. This robust process assesses skill, application, experience and knowledge by industry experts, clients, and a mentor. Additionally this initiative is growing the number of mentors to support the professional growth of industry.

iLearn

AUSactive's standards and evidence-based courses on the iLearn platform saw another strong year of course completions with over 4,600 registered professionals completing one or more listed education sessions. The risk-based series of courses, nutrition advice and the Mental Health eLearning Program (MHeLP) proved to be the most popular. The majority of programs received a highly respected net promoter score (NPS) over +40, with MHeLP receiving a +70 NPS.

In early 2022, AUSactive introduced a partner education section on the iLearn platform. This allows AUSactive to host and make available free short education for AUSactive professionals developed by industry partners. Four new partner education courses, developed by Iron Edge, were introduced to the platform with 264 course completions in the last few months of the financial year.





All A.B.I.L.I.T.I.E.S. Initiative

In line with quality service delivery, AUSactive are proud to be supporting the twenty registered and accredited businesses nationally who are undertaking the All-A.B.I.L.I.T.I.E.S. (Australia Brings Inclusivity to Life, Through Innovation, Transformation In an Exercising Society) initiative from April 2022.

The program, supported by the Australian government, aims to drive organisational change in health and fitness businesses to enhance the lives of the broader community. Through education and partnerships between disability service providers and AUSactive registered fitness businesses, there will be a more significant opportunity for safe and effective group exercise participation for people with disabilities.

As part of the initiative, management and exercises professionals at each facility have been required to undertake the Universal Fitness Innovation & Transformation (UFIT) training course, an UNESCO Chair initiative, internationally recognised. The UFIT training provides professional education; facilitates the development of inclusive policies; highlights positive communication tools; creates inclusive fitness environments that are accessible to all and enhances access to health and wellbeing to all citizens, including those with disabilities and chronic conditions.

The initiative also includes a monthly webinar series from June - December. The first webinar took place on 29 June 2022 with the UNESCO Chair Project Manager, Catherine Carty.

By the end of the financial year, relationships with new or existing disability service providers (over 15 nationally) had been established, assisting with the successful recruitment of participants and enabling businesses to commence group training.

More information on the ALL A.B.I.L.I.T.I.E.S. Initiative can be found [HERE](#).

Partners In Wellbeing Activity

Since October 2021 AUSactive has been supported by the Partners In Wellbeing program. This is a Victorian Government supported initiative providing the association and its members the opportunity to utilise the skill sets of a mental health consultant/clinician.

AUSactive staff and our members have benefited from Tenille Drummond-Clark and Kathleen Mills expertise and experience through various initiatives in addition to one-on-one counselling.

Five different webinars have been delivered with great member engagement covering various topics supporting mental health and wellbeing. Tailored interactive face-to-face workshops have been presented. Internal staff training and support has been highly valued by AUSactive staff and numerous mental health and wellbeing articles have been published on social media platforms, within our e-newsletters and Reactivated magazine for members and the broader community.

The success of the various initiatives delivered has enabled support throughout 2022 (and which will continue into 2023). If you are a AUSactive member and would like free support from our mental health consultant please contact us on partnersinwellbeing@ausactive.org.au.



Trends Research

AUSactive conducted a national survey completed by over 400 exercise professionals and fitness business operators identifying trends in the industry. This research provides important planning opportunities for professionals and businesses.

Australian fitness community outlined that Functional Fitness Training will be the number one trend for 2022, defined as a significant service demand to supporting activities of daily living, addressing balance, coordination, strength and endurance modalities to clients' needs. This was closely followed by Strength training with free weights (#2) and Fitness Programs for Older Adults (#3).

These survey responses contributed to the [Global Fitness Trends](#) research published in the American College of Sports Medicine Health and Fitness Journal.

Top 10 Trends for 2022

1	Functional Fitness Training
2	Strength Training with Free Weights
3	Fitness Programs for Older Adults
4	Group Training
5	Employing Registered Exercise Professionals
6	Body Weight Training
7	Personal Training
8	High-Intensity Interval Training (HIIT)
9	Wearable Technology
10	Small Group Personal Training

Member Communication

AUSactive membership is made up of **15,000 Professionals** (personal trainers, group exercise leaders, Pilates instructors, etc), 3,500 Businesses (fitness, yoga and Pilates) and 4,000 students, in an industry with over 7.8 million active consumers.

Our Business Members increased by 18% however our Professional membership base has decreased by approximately 13%. This is a modest decrease in light of an industry that was negatively impacted by the COVID-19 pandemic and government data showing close to 45% of exercise professionals left the industry throughout this period, in particular with severe operating restrictions related to lockdowns which saw thousands of skilled participants leave the industry entirely as they needed to secure alternative income earning opportunities.

1000+ 

emails responded to every month

1000+ 

phone conversations had every month

12 hrs 

12 hours between email received and response
9 hours is time taken to be assigned to team member
3 hours to respond





Educational Webinars

28 

AUSactive webinars

12,672

attendees

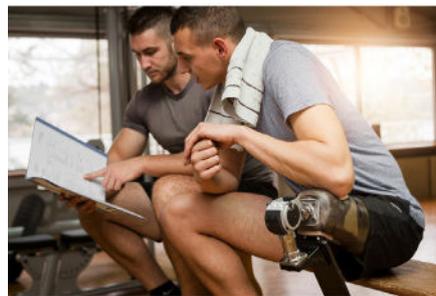
99%

"Training Perimenopause and Menopausal Women"
733 attendees
99% satisfaction rate



Knee Active Rehab

at 433 attendees with
670 registered



Beyond Pre-Screening with Fitness Education Online

at 337 attendees
with 515 registered

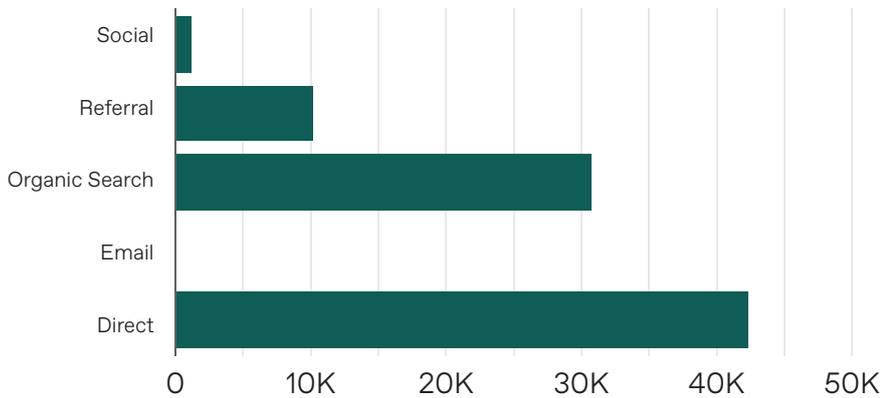


Mother's masterclass with Jen Dugard

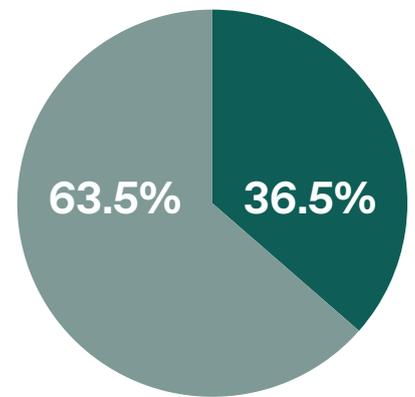
at 279 attendees
with 424 registered

Website Data

Users	Sessions	Pageviews	Bounce Rate	Avg. Session Duration	Pages / Session
54,110	84,630	174,101	59.9%	00:02:08	2.06



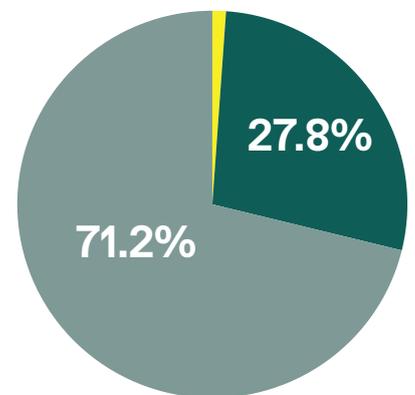
New Vs Returning



- Returning Visitor
- New Visitor

Page	Sessions	Bounce Rate	Avg. Session Duration
/	51,988	53.03%	00:02:03
/members/policies-...	6,985	78.34%	00:01:23
/members/learning...	2,759	72.64%	00:02:01
/members/	2,716	61.63%	00:02:04
/members/exercise...	2,682	70.54%	00:01:36

Device



- Desktop
- Mobile
- Tablet

Query	Clicks	Impressions	Average Position
ausactive	7,533	12,920	1.8
aus active	3,596	4,399	1.08
ausactive login	867	1,239	1
ausactive registration	196	306	1.27
ausactive fitness australia	194	413	1.57

Thank you to our sponsors

AUSactive Major Partners



Event partnerships



Award Sponsors



Private Health Fund Collaborations or Acknowledgment



Fitness Australia Limited

ABN: 51 131 422 403

Financial Statements

For the Year Ended 30 June 2022



Fitness Australia Limited

ABN: 51 131 422 403

Directors' Report 30 June 2022

The directors present their report on Fitness Australia Limited for the financial year ended 30 June 2022.

Directors

The names of the directors in office at any time during, or since the end of, the year are:

Names	Appointed/Resigned
Justin McDonell	
Christopher John Hicks	
Jayne Blake	
Paige Louise Buse	Resigned 20 June 2022
Chantal Brodrick	
Kate Corkery	
Jen Dugard	
Edwina Griffin	
Greg Oliver	
Timothy Firth	Appointed 20 June 2022

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Company secretary

Elizabeth Louise Richards resigned as Company Secretary on 25 November 2021. Bijal Govindan Nair was then appointed as Company Secretary from 25 November 2021 until 20 April 2022. Paul Ritchie has been the company secretary since 20 April 2022.

Principal activities

Fitness Australia Limited T/As AUSactive is the national health and exercise industry association with the largest register of exercise professionals and facilities across Australia. AUSactive wants to activate the nation by encouraging all Australians to participate in physical activity and exercise more often – we are the united body for Australia's health and well-being.

AUSactive's vision is to activate every body, every way, every day and we exist to encourage all Australians to engage in physical activity. AUSactive wants to activate the nation through empowering and representing excellence, innovation, standards and leadership across all exercise and wellness modalities. We lead advocacy for the preventative health and exercise sector, sponsor research, and set standards that reflect best practice, instil consumer confidence and ensure the wellbeing of Australians.

No significant changes in the nature of the Company's activity occurred during the financial year.

Short term objectives

The Company's short term objectives are to:

- Become a key player in Australia's preventative health strategy and build the AUSactive brand to inspire respect and credibility within the preventative health sector;
- Provide membership offerings that are highly valued, engaging and meet the needs of our members;

Fitness Australia Limited

ABN: 51 131 422 403

Directors' Report

30 June 2022

Short term objectives

- Enhance and extend the policy and advocacy work that AUSactive undertakes on behalf and for the benefit of members and influence all levels of government, including relevant government agencies, to support and advance the active health and exercise industry;
- Understand the emerging issues in the active health and exercise industry and demonstrate the value of exercise in improving physical and mental health outcomes
- Collaborate with key stakeholders to provide benefits for our members and increase supporter engagement and loyalty;
- Foster diversity and inclusion by engaging with all voices in our community;

Long term objectives

The Company's long term objectives are to:

- Remove barriers that may prevent Australians from accessing and participating in the services offered in the active health and exercise industry
- Expand the quality assurance framework to achieve service excellence through certification and accreditation
- Optimise data to provide a strong foundation for research excellence
- Develop new membership offerings to the broader active health and exercise industry with an enhanced value proposition
- Secure new partnerships to diversify our revenue streams and support our strategic priorities

Performance measures

The following measures are used to monitor performance:

- Membership; including new and retention data;
- Overall financial performance;
- NFP/Association Benchmark Equivalence; and
- Government advocacy outcome.

Members' guarantee

Fitness Australia Limited is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$10 for members that are corporations and 10 for all other members, subject to the provisions of the company's constitution.

At 30 June 2022 the collective liability of members was \$171,650 (2021: \$196,230).

Impact of COVID-19

During the financial year, NSW, Victoria and ACT went into lockdown for a period from 1 month to 4 months. AUSactive recognised the difficult trading conditions and supported its members through free membership extensions. These extensions included four months for Greater Sydney, one month for regional NSW, one month for ACT and three months for Victoria. The directors have estimated the cost of extension to be \$416,805.

Fitness Australia Limited

ABN: 51 131 422 403

Directors' Report

30 June 2022

Information on directors

Justin McDonell	Appointed 1 November 2013
Qualifications	MAICD
Experience	Director and Ownership - Anytime Fitness Australia, Director and Ownership - Filex Holdings, Co-Founder and Chair - Collective Wellness Group, Director and Ownership - XTEND Australia Shareholder - Anytime UK
Special Responsibilities	Chair of Nomination and Remuneration Committee
Christopher John Hicks	Appointed 20 June 2016
Qualifications	Bachelor of Commerce
Experience	Former CEO of Newcastle University Sport Director - Hunter Care Limited
Special Responsibilities	Chair of Finance and Risk Committee
Jayne Blake	Appointed 5 July 2018
Qualifications	Association Chartered & Management Accountants (UK) GAICD
Experience	Director HeartKids Director & Principal, JBC International Director, FILEX Holdings Chair, Marine & Civil Maintenance Pty Ltd
Special Responsibilities	Chair of the Board Member of Finance and Risk Committee Member of Nomination and Remuneration Committee
Paige Louise Buse	Appointed 1 May 2019 / Resigned 20 June 2022
Qualifications	Bachelor of Business Degree
Experience	Manager, Glen Eira Leisure Director of Facility Management Standing Committee, Aquatics and Recreation Victoria
Special Responsibilities	Member of the Nomination and Remuneration Committee
Chantal Brodrick	Appointed 26 November 2019
Qualifications	Cert III and IV Fitness Australian Institute of Fitness Master Trainer
Experience	Communications and Content Specialist Sales and Marketing Management
Special Responsibilities	Member of the Strategic Advocacy Committee
Kate Corkery	Appointed 26 November 2019
Qualifications	Masters International Sport Administration Bachelor Applied Economics Bachelor Laws Graduate Diploma of Legal Practice Cert IV Fitness GAICD
Experience	Deputy General Manager- Industry Capability – Australian Sports Commission Chair, Judo Australia
Special Responsibilities	Former Member of Finance and Risk Committee Member of Nomination and Remuneration Committee

Fitness Australia Limited

ABN: 51 131 422 403

Directors' Report

30 June 2022

Short term objectives

- Enhance and extend the policy and advocacy work that AUSactive undertakes on behalf and for the benefit of members and influence all levels of government, including relevant government agencies, to support and advance the active health and exercise industry;
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Fitness Australia Limited

ABN: 51 131 422 403

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30 June 2022

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Experience	Deputy General Manager- Industry Capability – Australian Sports Commission Chair, Judo Australia
Special Responsibilities	Former Member of Finance and Risk Committee Member of Nomination and Remuneration Committee

Fitness Australia Limited

ABN: 51 131 422 403

Directors' Report

30 June 2022

Information on directors

Jen Dugard	Appointed 26 November 2019
Qualifications	Cert III and IV Fitness
Experience	Director, Body Beyond Baby Pty Ltd Director, Safe Return to Exercise Pty Ltd Business coach/mentor and educator
Special Responsibilities	Member of the Strategic Advocacy Committee
Edwina Griffin	Appointed 26 November 2020
Qualifications	Bachelor of Social Sciences (Asian Studies) Graduate Certificate in Negotiation Mediation Certification (NMAS) Certificate IV Workplace Training & Assessment Certificate IV in Fitness Diplomas in Hypnotherapy, Metaphysics, Sound Healing 'CHEK' Practitioner Level 1'
Experience	Director Fitmum Australia Pty Ltd (t/as Fitwomen & Fitmum) Director AtOne Australia Pty Ltd Director Your Negotiator NSW Small Business Commissioner Mediation Panel Corporate training & speaking-workplace wellness
Special Responsibilities	Member of the Strategic Advocacy Committee
Greg Oliver	Appointed 26 November 2020
Qualifications	Cert Leading Change & Organizational Renewal
Experience	CEO and MD of Fitness & Lifestyle Group Chair CH Digital Chair Emily Skye Enterprises Chair of GHFA Alliance Council (IHRSA)
Special Responsibilities	Former Chair of Strategic Advocacy Committee Current Member of Finance and Risk Committee
Timothy Firth	Appointed 20 June 2022
Qualifications	Graduate Diploma of Legal Practice Master of Laws (International Law and Dispute Resolution) / Juris Doctor (Legal Practice) Graduate Diploma of Strategic Leadership Graduate Diploma of Management / Advanced Diploma of Integrated Risk Management Certificate IV in Training and Assessment Certificate III and IV in Fitness
Experience	Solicitor of Leora Rose Law Director of Songlines Indigenous Corporation



Fitness Australia Limited

ABN: 51 131 422 403

Directors' Report 30 June 2022

Meetings of directors

During the financial year, following of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

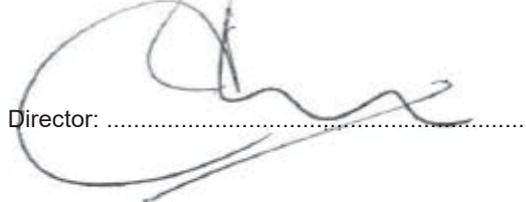
	Directors' Meetings		Finance and Risk Committee		Nomination and Remuneration Committee		Strategic Advocacy Committee	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Justin McDonell	9	8	-	-	3	3	-	-
Christopher John Hicks	9	9	8	6	-	-	-	-
Jayne Blake	9	9	8	7	3	3	2	2
Paige Louise Buse	9	8	-	-	3	2	-	-
Chantal Brodrick	9	9	-	-	-	-	2	2
Kate Corkery	9	9	7	6	-	-	-	-
Jen Dugard	9	8	-	-	-	-	2	1
Edwina Griffin	9	9	-	-	-	-	2	2
Greg Oliver	9	9	1	1	-	-	2	2
Timothy Firth	-	-	-	-	-	-	-	-

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2022 has been received and can be found on page 6 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: 

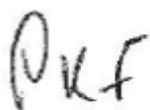
Director: 

Dated 20 October 2022

Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of Fitness Australia Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



PKF



KYM REILLY
PARTNER

20 OCTOBER 2022
SYDNEY, NSW

Fitness Australia Limited

ABN: 51 131 422 403

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2022

		2022	2021
	Note	\$	\$
Revenue	4	3,006,151	3,375,141
Share of profit of associates accounted for using the equity method		-	18,181
Other income	4	114,200	147,251
Employee benefits expense		(1,969,129)	(1,795,703)
Depreciation and amortisation expense		(195,049)	(204,555)
Investment losses		(252,539)	-
Administration		(232,415)	(294,882)
Project expenses		(163,147)	(114,481)
Marketing		(240,377)	(144,463)
Other expenses		(94,741)	(111,312)
Membership expenses		(35,657)	(14,296)
Occupancy		(11,098)	(23,488)
Finance costs		(655)	(2,241)
Profit/(deficit) before income tax		(74,456)	835,152
Income tax benefit	5	642	30,172
Profit/(deficit) for the year attributable to the members of Fitness Australia Limited		(73,814)	865,324

The accompanying notes form part of these financial statements.

Fitness Australia Limited

ABN: 51 131 422 403

Statement of Financial Position As At 30 June 2022

	Note	2022 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	1,181,533	1,196,668
Trade and other receivables	7	238,826	88,996
Other assets	8	42,231	45,039
TOTAL CURRENT ASSETS		1,462,590	1,330,703
NON-CURRENT ASSETS			
Investments accounted for using the equity method	12	-	234,539
Property, plant and equipment	9	33,529	47,571
Intangible assets	10	123,119	244,744
Right-of-use assets	11	247,979	94,351
Deferred tax assets	13	553,681	553,039
Other assets		23,957	1,682
TOTAL NON-CURRENT ASSETS		982,265	1,175,926
TOTAL ASSETS		2,444,855	2,506,629
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	14	220,528	275,965
Short-term provisions	15	176,743	140,981
Lease liabilities	11	88,987	93,516
Contract liabilities	16	1,055,215	1,059,961
TOTAL CURRENT LIABILITIES		1,541,473	1,570,423
NON-CURRENT LIABILITIES			
Lease liabilities	11	159,326	-
Long-term provisions	15	6,440	9,477
Contract liabilities	16	294,472	409,771
TOTAL NON-CURRENT LIABILITIES		460,238	419,248
TOTAL LIABILITIES		2,001,711	1,989,671
NET ASSETS		443,144	516,958
EQUITY			
Reserves	17	630,660	630,660
Accumulated deficits		(187,516)	(113,702)
TOTAL EQUITY		443,144	516,958



The accompanying notes form part of these financial statements.

Fitness Australia Limited

ABN: 51 131 422 403

Statement of Changes in Equity For the Year Ended 30 June 2022

	Reserves	Accumulated deficits	Total
	\$	\$	\$
Balance at 1 July 2021	630,660	(113,702)	516,958
Deficit for the year	-	(73,814)	(73,814)
Balance at 30 June 2022	630,660	(187,516)	443,144
Balance at 1 July 2020	630,660	(979,026)	(348,366)
Surplus for the year	-	865,324	865,324
Balance at 30 June 2021	630,660	(113,702)	516,958

The accompanying notes form part of these financial statements.

Fitness Australia Limited

ABN: 51 131 422 403

Statement of Cash Flows For the Year Ended 30 June 2022

	2022	2021
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	2,569,355	2,930,553
Payments to suppliers and employees	(2,617,547)	(2,525,760)
Interest received	2,121	251
Interest paid	(655)	(2,241)
Government grants	112,079	147,000
Net cash (used in)/provided by operating activities	<u>65,353</u>	<u>549,803</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Payments for property, plant and equipment	(13,438)	(12,562)
Payment for term deposits	(22,275)	-
Payment for intangibles	(70,509)	(126,000)
Proceeds from disposal on intangible asset	126,000	-
Net cash provided by/(used in) investing activities	<u>19,778</u>	<u>(138,562)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Payment of lease liabilities	(100,266)	(98,716)
Net cash provided by/(used in) financing activities	<u>(100,266)</u>	<u>(98,716)</u>
Net increase in cash and cash equivalents held	(15,135)	312,525
Cash and cash equivalents at beginning of year	<u>1,196,668</u>	<u>884,143</u>
Cash and cash equivalents at end of financial year	6 <u>1,181,533</u>	<u>1,196,668</u>



The accompanying notes form part of these financial statements.

Fitness Australia Limited

ABN: 51 131 422 403

Notes to the Financial Statements

For the Year Ended 30 June 2022

The financial report covers Fitness Australia Limited as an individual entity. Fitness Australia Limited is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The functional and presentation currency of Fitness Australia Limited is Australian dollars.

The financial report was authorised for issue by the Directors on 20 October 2022.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the *Corporations Act 2001*.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

The revenue recognition policies for the principal revenue streams of the Company are:

Membership revenue

Membership revenue is received from Business and Associate Members for a 12 month or 24 month membership period, with fees payable in advance.

Notes to the Financial Statements

For the Year Ended 30 June 2022

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Under AASB15, only those member fee receipts that are attributable to the current financial year are recognised as revenue. Fee receipts for periods beyond the current financial year are deferred and recognised as contract liabilities in the Statement of Financial Position, recognised over the membership period.

Registration fees

Registration fees are received from fitness professionals on registration or renewal of registration with Fitness Australia. Under AASB 15, these fees are deferred and recognised over the period in which it is estimated that the membership will be provided. This is because the services provided in relation to the registration fees are not considered to be distinct from the ongoing service provided throughout the period which the fitness professional is a member.

Industry Development fees

Industry development fees are received from education providers on registration or renewal of registration with Fitness Australia. It also includes the accreditation fees for fitness businesses. These fees are used to support quality control of education for exercise professionals and fitness businesses. Under AASB 15, these fees are deferred and recognised over the period in which it is estimated that the membership will be provided. This is because the services provided in relation to the accreditation fees are not considered to be distinct from the ongoing service provided throughout the period which the fitness professional is a member.

Sponsorship revenue

Sponsorship revenue is received for Fitness Industry Awards and other partners and It is recognised over the period of sponsorship.

Affinity program revenue

Affinity program revenue includes a rebate received, based on the number of member referrals made. Revenue from the Affinity program is recognised over the period of membership.

Advertising revenue

Advertising revenue is recognised at a point in time which is when the completion of all services have been performed. The amount of revenue recognised is the amount as agreed in writing between the parties prior to the service being provided. Any variations to this contract price is agreed with the customer prior to the work being performed.

Interest

Interest revenue is recognised as interest accrues using the effective interest method.

Government grants

Government grants include amounts received or receivable under the Federal Government's JobKeeper Payment Scheme and Cash Flow Boost Scheme, which provide temporary subsidies to eligible businesses significantly affected by COVID-19. These grants are recognised when there is reasonable certainty that the grant will be received and all grant conditions are met.

Notes to the Financial Statements

For the Year Ended 30 June 2022

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Other revenue

All other revenue is recognised when performance obligations have been satisfied.

All revenue is stated net of the amount of goods and services tax (GST).

Contract liabilities

Contract liabilities include membership, registration and industry development fees received in advance and are carried at the original invoice amount for goods and services to be provided after the year end.

(b) Income Tax

The income tax expense (revenue) for the year comprises current income tax expense (income) and deferred tax expense (income).

Current income tax expense charged to the profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at the end of the reporting year. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

(c) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(d) Leases

At inception of a contract, the Company assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Company has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Company has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

Exceptions to lease accounting

The Company has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Company recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

Notes to the Financial Statements

For the Year Ended 30 June 2022

2 Summary of Significant Accounting Policies

(e) Associates

Associates are entities over which the Company has significant influence but not control or joint control. Investments in associates are accounted for using the equity method. Under the equity method, the share of the profits or losses of the associate is recognised in profit or loss and the share of the movements in equity is recognised in other comprehensive income. Investments in associates are carried in the statement of financial position at cost plus post - acquisition changes in the Company's share of net assets of the associate. Goodwill relating to the associate is included in the carrying amount of the investment and is neither amortised nor individually tested for impairment. Dividends received or receivable from associates reduce the carrying amount of the investment.

When the Company's share of losses in an associate equals or exceeds its interest in the associate, including any unsecured long-term receivables, the Company does not recognise further losses, unless it has incurred obligations or made payments on behalf of the associate.

The Company discontinues the use of the equity method upon the loss of significant influence over the associate and recognises any retained investment at its fair value. Any difference between the associate's carrying amount, fair value of the retained investment and proceeds from disposal is recognised in profit or loss.

(f) Property, plant and equipment

Property, plant and equipment is carried at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their estimated useful lives.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Furniture, Fixtures and Fittings	5 - 33%
Computer & Office Equipment	7 - 50%
Low Value Asset Pool	37.5%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. Any revaluation surplus reserve relating to the item disposed of is transferred directly to retained profits.



Notes to the Financial Statements

For the Year Ended 30 June 2022

2 Summary of Significant Accounting Policies

(g) Intangible assets

Intangible assets acquired as part of a business combination, other than goodwill, are initially measured at their fair values at the date of the acquisition. Intangible assets acquired separately are initially recognised at cost. Indefinite life intangible assets are not amortised and are subsequently measured at cost less any impairment. Finite life intangible assets are subsequently measured at cost less amortisation and any impairment. The gains or losses recognised in profit or loss arising from the derecognition of intangible assets are measured as the difference between net disposal proceeds and the carrying amount of the intangible asset. The method and useful lives of finite life intangible assets are reviewed annually. Changes in the expected pattern of consumption or useful life are accounted for prospectively by changing the amortisation method or period.

Website

Significant costs associated with the development of the revenue generating aspects of the website, including the capacity of placing orders, are deferred and amortised on a straight-line basis over the period of their expected benefit. The estimated useful life is between three and ten years.

Software

Significant costs associated with software are deferred and amortised on a straight-line basis over the period of their expected benefit, being estimated between four and seven years.

(h) Impairment of non-financial assets

Goodwill and other intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

(i) Borrowings

Loans and borrowings are initially recognised at the fair value of the consideration received, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method.

Where there is an unconditional right to defer settlement of the liability for at least 12 months after the reporting date, the loans or borrowings are classified as non-current.

(j) Finance costs

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

Notes to the Financial Statements

For the Year Ended 30 June 2022

2 Summary of Significant Accounting Policies

(k) Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, it is probable the Company will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. If the time value of money is material, provisions are discounted using a current pre-tax rate specific to the liability. The increase in the provision resulting from the passage of time is recognised as a finance cost.

(l) Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

(m) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

(n) Financial instruments

Financial instruments are recognised initially on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Notes to the Financial Statements

For the Year Ended 30 June 2022

2 Summary of Significant Accounting Policies

(n) Financial instruments

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Company classifies its financial assets into the following categories, those measured at:

- amortised cost

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Company's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment and including forward looking information.

The Company uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

Notes to the Financial Statements

For the Year Ended 30 June 2022

2 Summary of Significant Accounting Policies

(n) Financial instruments

Financial assets

The Company uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Company in full, without recourse to the Company to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Company in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade receivables and contract assets

Impairment of trade receivables and contract assets have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Company has determined the probability of non-payment of the receivable and contract assets and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Company renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Company comprise trade payables and lease liabilities.



Notes to the Financial Statements

For the Year Ended 30 June 2022

3 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

Estimation of useful lives of assets

The Company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The Company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the Company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Income tax

The Company is subject to income taxes in the jurisdictions in which it operates. Significant judgement is required in determining the provision for income tax. There are many transactions and calculations undertaken during the ordinary course of business for which the ultimate tax determination is uncertain. The Company recognises liabilities for anticipated tax audit issues based on the Company's current understanding of the tax law. Where the final tax outcome of these matters is different from the carrying amounts, such differences will impact the current and deferred tax provisions in the period in which such determination is made.

Recovery of deferred tax assets

Deferred tax assets are recognised for deductible temporary differences only if the Company considers it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Employee benefits provision

As discussed in note 2, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Notes to the Financial Statements

For the Year Ended 30 June 2022

3 Critical Accounting Estimates and Judgments

Lease term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the entity's operations, comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements, and the costs and disruption to replace the asset. The entity reassesses whether it is reasonably certain to exercise option, or not exercise a termination option, if there is a significant event or significant change in circumstances.



Notes to the Financial Statements
For the Year Ended 30 June 2022

4 Revenue and Other Income

Revenue from continuing operations

	2022	2021
	\$	\$
Revenue from contracts with customers		
- Business membership	973,425	922,102
- Advertising	37,899	11,709
- Affinity program revenue	299,448	306,150
- Registrations	1,148,549	1,644,728
- Industry development fees	254,005	237,263
- Sponsorship revenue	163,808	212,000
- Other revenue	126,028	41,189
- Ticket sales	2,989	-
	3,006,151	3,375,141

During the financial year, NSW, Victoria and ACT went into lockdown for a period from 1 month to 4 months. AUSActive recognised the difficult trading conditions and supported its members through free membership extensions. These extensions included four months for Greater Sydney, one month for regional NSW, one month for ACT and three months for Victoria.

Other Income

- Government grants	112,079	147,000
- Interest income	2,121	251
	114,200	147,251

Revenue from contracts with customers has been disaggregated into timing of revenue recognition, and the following table shows this breakdown:

Timing of revenue recognition

- At a point in time	566,974	601,259
- Over time	2,439,177	2,773,882
	3,006,151	3,375,141

5 Income Tax Expense

(a) The major components of tax expense (income) comprise:

Prior year adjustments	-	(76,870)
Changes in tax rate	21,271	32,713
Deferred tax	(21,913)	13,985
	(642)	(30,172)

Notes to the Financial Statements
For the Year Ended 30 June 2022

5 Income Tax Expense

(b) Reconciliation of income tax to accounting profit:

	2022	2021
	\$	\$
Prima facie tax payable on profit from ordinary activities before income tax at 25% (2021: 26)	(18,614)	217,140
Add/(less):		
Tax effect of:		
- change in tax rate	21,271	32,713
- members adjustments from principle of mutuality	(43,613)	(169,449)
- non-deductible expenses	(2,480)	(2,741)
- income from association not recognised	-	(4,727)
- other permanent differences	42,794	(26,238)
- over provision for income tax in prior year	-	(76,870)
	<u>(642)</u>	<u>(30,172)</u>

6 Cash and Cash Equivalents

Cash on hand	190	190
Cash at bank	1,085,264	1,100,399
Cash on deposits	96,079	96,079
	<u>1,181,533</u>	<u>1,196,668</u>

7 Trade and Other Receivables

CURRENT		
Trade receivables	17,747	55,476
Provision for impairment	(1,375)	-
Other receivables	54,271	33,520
PAYG instalments	168,183	-
	<u>238,826</u>	<u>88,996</u>

8 Other assets

CURRENT		
Prepayments	42,231	45,039
NON-CURRENT		
Deposits	23,957	1,682



Notes to the Financial Statements
For the Year Ended 30 June 2022

9 Property, plant and equipment

	2022	2021
	\$	\$
Furniture and fittings		
At cost	192,779	188,900
Less: Accumulated depreciation	(178,416)	(161,115)
	<u>14,363</u>	<u>27,785</u>
Office equipment		
At cost	9,962	6,033
Less: Accumulated depreciation	(3,497)	(2,827)
	<u>6,465</u>	<u>3,206</u>
Computer equipment		
At cost	17,697	24,474
Less: Accumulated depreciation	(9,696)	(11,739)
	<u>8,001</u>	<u>12,735</u>
Low value asset pool		
At cost	101,021	100,035
Less: Accumulated depreciation	(96,321)	(96,190)
	<u>4,700</u>	<u>3,845</u>
Total property, plant and equipment	<u><u>33,529</u></u>	<u><u>47,571</u></u>

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Low Value Asset Pool	Furniture, Fixtures and Fittings	Computer Equipment	Office Equipment	Total
	\$	\$	\$	\$	\$
Year ended 30 June 2022					
Balance at the beginning of year	3,845	27,785	12,735	3,206	47,571
Additions	986	3,879	4,644	3,929	13,438
Depreciation expense	(131)	(17,301)	(9,378)	(670)	(27,480)
Balance at the end of the year	<u><u>4,700</u></u>	<u><u>14,363</u></u>	<u><u>8,001</u></u>	<u><u>6,465</u></u>	<u><u>33,529</u></u>

During the year, fully depreciated computer equipments were disposed, resulting in a decrease of \$11,421 for both computer equipment cost and accumulated depreciation.

Notes to the Financial Statements
For the Year Ended 30 June 2022

10 Intangible assets

	2022	2021
	\$	\$
Work in progress	28,501	126,000
Computer software		
At cost	32,945	332,234
Accumulated amortisation	(32,945)	(299,289)
	-	32,945
Website		
At cost	212,078	223,035
Accumulated amortisation	(122,810)	(141,967)
	89,268	81,068
Intellectual property		
At cost	7,017	5,817
Accumulated amortisation	(1,667)	(1,086)
	5,350	4,731
Total intangibles	123,119	244,744

(a) Movements in carrying amounts of intangible assets

	Work in progress	Computer software	Website	Intellectual property	Total
	\$	\$	\$	\$	\$
Year ended 30 June 2022					
Balance at the beginning of the year	126,000	32,945	81,068	4,731	244,744
Additions	28,501	-	40,808	1,200	70,509
Disposals	(126,000)	-	-	-	(126,000)
Amortisation	-	(32,945)	(32,608)	(581)	(66,134)
Closing value at 30 June 2022	28,501	-	89,268	5,350	123,119

During the year, fully depreciated software and website development were disposed, resulting in a decrease of \$383,999 of cost and accumulated depreciation.



Notes to the Financial Statements
For the Year Ended 30 June 2022

11 Leases

Company as a lessee

The Company has leases over a range of assets including land and buildings, machinery and IT equipment.

Terms and conditions of leases

The entity leases land and buildings for its two offices under agreements of between one to three years with, in some cases, options to extend. The leases have various escalation clause.

Concessionary leases

The company lease land and building for their corporate office. The lease term is 3 years with option to renew for further 3 years.

The Company has elected to measure the right of use asset arising from the concessionary leases at cost which is based on the associated lease liability.

Right-of-use assets

	Buildings
	\$
Year ended 30 June 2022	
Balance at beginning of year	94,351
Additions to right-of-use assets	255,063
Depreciation charge	<u>(101,435)</u>
Balance at end of year	<u>247,979</u>

Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year	1 - 5 years	> 5 years	Total undiscounted lease liabilities	Lease liabilities included in this Statement Of Financial Position
	\$	\$	\$	\$	\$
2022					
Lease liabilities	81,236	176,688	-	257,924	248,313

Notes to the Financial Statements
For the Year Ended 30 June 2022

11 Leases

Statement of Profit or Loss and Other Comprehensive Income

The amounts recognised in the statement of profit or loss and other comprehensive income relating to interest expense on lease liabilities and short-term leases or leases of low value assets are shown below:

	2022	2021
	\$	\$
Interest expense on lease liabilities	655	2,241

12 Investments accounted for using the equity method

Net investment in associate	-	234,539
-----------------------------	---	---------

As at 30 June 2022, the Company has written off its investments in FILEX Holdings Pty Ltd.

13 Deferred Tax

Tax losses at 25% (2021: 26%)	159,482	114,631
Timing differences at 25% (2021: 26%)	394,199	438,408
Deferred Tax assets	553,681	553,039

14 Trade and Other Payables

CURRENT		
Trade payables	51,254	146,389
BAS payable	57,572	26,015
Other payables	111,702	103,561
	220,528	275,965

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.



Fitness Australia Limited

ABN: 51 131 422 403

Notes to the Financial Statements For the Year Ended 30 June 2022

15 Provisions

	2022	2021
	\$	\$
CURRENT		
Annual leave	129,067	105,187
Long service leave	34,098	22,216
Make good provision	13,578	13,578
	<u>176,743</u>	<u>140,981</u>
NON-CURRENT		
Long service leave	<u>6,440</u>	<u>9,477</u>

16 Contract Liabilities

CURRENT		
Deferred income	<u>1,055,215</u>	<u>1,059,961</u>
NON-CURRENT		
Deferred income	<u>294,472</u>	<u>409,771</u>

17 Reserves

The general reserve records funds set aside for future expansion of Fitness Australia Limited. The general reserve was used in prior years to record amounts set aside to fund the future expansion of the Company.

18 Financial Risk Management

The Company's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, and leases.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows

Financial assets

Held at amortised cost		
Cash and cash equivalents	1,181,533	1,196,668
Trade and other receivables	70,643	90,258
Deposits	23,957	1,682
Total financial assets	<u>1,276,133</u>	<u>1,288,608</u>

Financial liabilities

Held at amortised cost		
Trade and other payables	220,528	275,965
Lease liabilities	248,313	93,516
Total financial liabilities	<u>468,841</u>	<u>369,481</u>

**Notes to the Financial Statements
For the Year Ended 30 June 2022**

19 Key Management Personnel Disclosures

The remuneration paid to key management personnel of the Company is \$482,722 (2021: \$425,185).

20 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2022 (30 June 2021: None).

21 Auditors' Remuneration

	2022	2021
	\$	\$
Remuneration of the auditor PKF, for:		
- auditing or reviewing the financial statements	17,000	13,500
- other services	2,000	1,500
	<u>19,000</u>	<u>15,000</u>

22 Related Parties

(a) The Company's main related parties are as follows:

Key management personnel - refer to Note 19.

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

(b) Transactions with related parties

The following transactions occurred with related parties:

	Revenue	Expenses	Balance outstanding	
			Owed to the related parties	Owed by the related parties
	\$	\$	\$	\$
FILEX Holding Pty Limited				
2022	2,264	1,500	-	18,000
Less allowance for uncollectable amounts	-	-	-	(18,000)
			<u>-</u>	<u>-</u>



Fitness Australia Limited

ABN: 51 131 422 403

Notes to the Financial Statements

For the Year Ended 30 June 2022

23 Events after the end of the Reporting Period

The financial report was authorised for issue on 20 October 2022 by the Board of Directors.

Subsequent to year end, the Company has made an additional loan payment to FILEX Holdings Pty Ltd of \$25,000, which has not been repaid until the date of this report.

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

24 Statutory Information

The registered office and principal place of business of the company is:

Fitness Australia Limited
Suite 201 Level 2 90-96 Bourke Road
Alexandria NSW 2015

Fitness Australia Limited

ABN: 51 131 422 403

Directors' Declaration

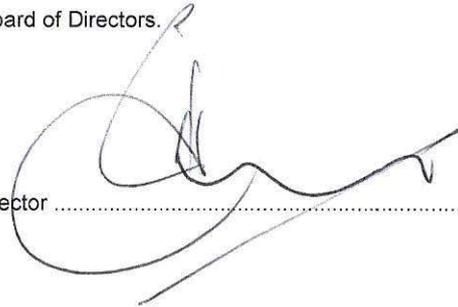
The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 7 to 29, are in accordance with the *Corporations Act 2001* and:
 - a. comply with Australian Accounting Standards - Simplified Disclosure Standard; and
 - b. give a true and fair view of the financial position as at 30 June 2022 and of the performance for the year ended on that date of the Company.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Director



Director

Dated 20 October 2022

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF FITNESS AUSTRALIA LIMITED

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Fitness Australia Limited (the Company), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Fitness Australia Limited, is in accordance with the Corporations Act 2001, including:

- (a) Giving a true and fair view of the company's financial position as at 30 June 2022, and of its financial performance for the year then ended; and
- (b) Complying with the Australian Accounting Standards – Simplified Disclosure Requirements and Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2022, but does not include the financial report and our auditor's report thereon.

PKF (NS) Audit & Assurance Limited Partnership
ABN 91 850 861 839

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under Professional Standards Legislation

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For our office locations visit www.pkf.com.au

Other Information (cont'd)

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosure Requirements and the Corporations Act 2001, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.

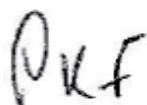


Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, action taken to eliminate threats or safeguards applied.



PKF



KYM REILLY
PARTNER

20 OCTOBER 2022
SYDNEY, NSW



AUSactive